



Partners In Ministry

A National Mission Institution



CHANGING LIVES ONE FAMILY AT A TIME

Impact Report 2020

Partners In Ministry 12 Third Street, Laurinburg, North Carolina 28352

TABLE OF CONTENTS

Letter from The Executive Director _ _ _ _ _	Pg. 3
Signature Programs _ _ _ _ _	Pg. 4
Programs and Services _ _ _ _ _	Pg. 5
Strengthening Youth through Science, Technology, Engineering and Math (SYSTEM) _ _ _ _ _	Pg. 6
Youth Empowered to Succeed (YES) _ _ _ _ _	Pg. 17
Rehab Outreach And Recovery (ROAR) _ _ _ _ _	Pg. 25
Resource and Referral (R&R) Center _ _ _ _ _	Pg. 32
Building Bridges _ _ _ _ _	Pg. 46
Financial Summary _ _ _ _ _	Pg. 48
Community Donations _ _ _ _ _	Pg. 49
Community Activities _ _ _ _ _	Pg. 50
Future Vision _ _ _ _ _	Pg. 51
Partners In Ministry: Board Committee _ _ _ _ _	Pg. 52

MISSION: “Instilling Hope and Empowering Change, One Family At A Time,”

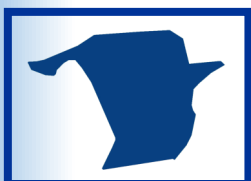
- ◇ By helping to break the cycle of generational poverty
- ◇ In struggling communities and
- ◇ Building and sustaining healthy communities.

PURPOSE: To nurture, equip, and unlock the potential of youth and children...

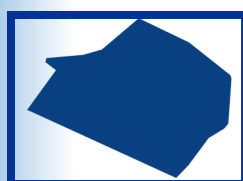
- ◇ So that they can grow, develop, and thrive and dare to hope for a better life.
- ◇ Empower and strengthen families to become self-sufficient and change agents for their own communities
- ◇ As we all work together to Build and Sustain healthy communities.

AREAS SERVED

RICHMOND COUNTY



ROBESON COUNTY



SCOTLAND COUNTY





National Mission institution

A Letter from the Executive Director:

Thank you for the partnering and supporting Partners In Ministry (PIM) in 2020. Despite the pandemic, PIM was able to adapt and continue providing critical services to Richmond, Robeson, and Scotland counties by addressing the socio-economic issues that infect our communities.

In spite of 2020 unprecedented times, we successfully fulfilled our commitments to provide comprehensive programs to the children, youth, adults, and families. Under the 'new normal', PIM continued to **nurture, equip, and unlock the potential of youth and children; to empower and strengthen families; and to build and sustain healthy communities through academic enrichment, spiritual growth, advocacy and the coordination of other programs and services.**

Staff mobilized quickly to address the logistical challenges of social distancing and expand its reach to meet the increased demands of our students, parents, and the wider community. We kept students engaged through our online tutoring, stimulating activities, projects, and workshop empowerments. Additionally, the Youth Empowered to Succeed (YES) was successful in completing and graduating from high school and/or college as well as entering the military in spite of the pandemic. We offered critical home repairs to ensure the safest possible living conditions for our community and provided food and essential needs for the most vulnerable, as we partnered with community churches to ensure that community basic needs were met. We made hand-made masks for students, parents, and the community and provided employment opportunities to the youth to help carry out our ministries. Despite the challenges, Partners In Ministry worked diligently to fulfill our purpose of **"instilling hope and empowering change, one family at a time"**, operating 'under pandemic requirements' of the 3W's: wearing a mask, wait six (6) feet, and washing hands.

Because of your generous gifts of human, technical and financial resources in supporting this vital ministry, PIM's programs and services were a never-ending beacon to thousands of individuals who are rooted in a cycle of poverty, hunger, and housing insecurity. Please follow our progress, and thanks in advance for your continuous support and commitment in the years to come.

With Gratitude,

Dr. Melba McCallum,

Executive Director

THE FOUR SIGNATURE PROGRAM SERVICES

Partners In Ministry, a National Mission Institution, is a “*One-Stop Resource and Referral Center*”, which serves as a safe, healthy place, free of drugs and violence for at-risk youth and their families to develop academic, social, and cultural life-long skills, that are essential to positively impact their community. Our goal is to help break the cycle of poverty by providing a “hand-up” approach rather than a “hand-out” for each person to find success. To this end, the ministry offers four signature programs:



The **SYSTEM** (*Strengthening Youth through Science, Technology, Engineering, and Math*) 21st Century After-school Program is a year-round after-school and summer program providing a structured learning environment for at-risk 3rd through 8th graders performing in the 40th percentile or below in reading and math. Our primary goals are to close the academic achievement gap by helping students reach academic proficiency and/or meet state and local performance standards.



The **ROAR** (*Rehab Outreach & Recovery*) Program advocates for a safe and healthy living environment for families living in Robeson, Richmond, and Scotland counties and targets elderly, disabled, veteran, single-parent, and low-income households with special needs. The Program addresses the housing conditions that pose imminent safety threats and provides urgent repairs to prevent displacement. ROAR combats community deterioration by repairing substandard homes in blighted neighborhoods which guards against future deterioration.



The **YES** (*Youth Empowered to Succeed*) Program targets youth (ages 13-24) in Richmond and Scotland counties through three pathways: post-secondary education through colleges and universities, and/or enlisting in the military, or entering the workforce.

These youth face challenges such as school dropout, literacy skills deficiencies, homelessness, pregnancy, drugs, gangs, ‘School to Prison Pipeline’, offenders, and/or job/career readiness.



The **Food Pantry** helps ensure the health, safety, and food security for our communities. Together with our partners, we offer healthy solutions to provide hunger relief in the communities we serve. Volunteers and participants from our YES Program operate the Food Pantry.

PROGRAMS AND SERVICES



“I take pride in connecting our mentees with inspirational mentors.”

— YES Coordinator

“It’s my job to ensure the best and safest learning environment for our students.”

- SYSTEM Director

“Connecting with community members and understanding helps build stronger communities.”

-Outreach Coordinator



OUR PROGRAM SERVED

3,819

PEOPLE IN 2020

(DUPLICATED HEAD COUNT)

STRENGTHENING YOUTH THROUGH SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (SYSTEM)

AFTER-SCHOOL PROGRAM



HELPING TO CLOSE THE ACADEMIC ACHIEVEMENT GAP
THROUGH TUTORING AND HOMEWORK ASSISTANCE.

SYSTEM 2019-2020 ACADEMIC SCHOOL YEAR



SYSTEM After-school Program incorporates creative hands-on activities, minds-on exposure, and nurture in STEM education. Project-based learning and inquiry-based instruction are used to prepare participants to become more enthusiastic about STEM learning opportunities.



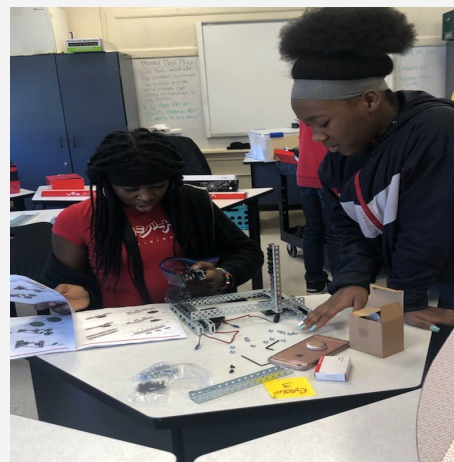
Participants are actively engaged in enrichment activities, community service learning projects, visual and performing arts, physical fitness, healthy eating, and life skill activities which help develop the holistic person.

SYSTEM focuses on grade level benchmarks aligned with the NC Common Core Standards and expanding learning in STEM education.

During the 2019/2020 school year, 296 students were enrolled in the SYSTEM After-school Academic Enrichment Program.

SYSTEM served all six (6) elementary (grades 3-5) and two (2) middle schools (grades 6-8) in the Scotland County School (SCS) system.

SYSTEM set goals to increase its students' reading and math scores by five (5) points or more.



Throughout the 2019/2020 academic school year, over 75% of third through fifth-graders gained five (5) or more points in reading and 78% gained five (5) or more points in math. 46% of fifth through eighth-graders gained five (5) or more points in reading and 31% gained five (5) more points in math.



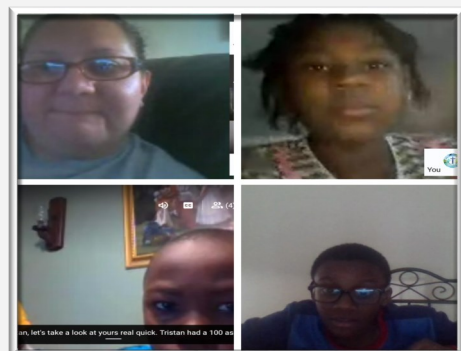
TRANSITIONING: FROM SYSTEM CLASSROOM TO VIRTUAL

Keeping children engaged... Keeping parents involved...

On May 15, 2020, North Carolina public schools closed in an effort to slow the spread of COVID-19, the disease caused by coronavirus. To ensure effective learning transition, SYSTEM set new goals to keep increasing their students' reading and math scores by 5 points or more.

On March 17, 2020, participants transitioned from on-site classroom to virtual classroom. SYSTEM After-school Program adopted new resources to better fit the learning adjustment and challenges both students and parents faced.

SYSTEM partnered with The **Renaissance Program** which helped to motivate and encourage students and staff by recognizing academic achievement and positive behavior. Before COVID-19, participants spent 81,119 hours in the classroom and 42,890 hours E-Learning.



ONLINE LEARNING

Whether SYSTEM was teaching on-site or remotely, knowing the students were ready to learn, providing the right instruction, and addressing opportunity gaps and learning loss ensured a successful academic year.



PARENT CONNECTION

Students learn better when we all work together. SYSTEM established a beneficial relationship between parents and staff to provide the kind of assessment-driven instruction students needed to grow.

Parents are committed to working with educators and with other educational technology services to ensure that their child can grow.

SYSTEM After-school Director and coordinators met with parents weekly on-site and transitioned to video conference.



During parent conferences, discussions center around overcoming the challenges of the 'new normal' and ensuring parents that PIM will remain a resource for parent and child.

Through these resources, SYSTEM increased attendance rates and raised grade point averages.

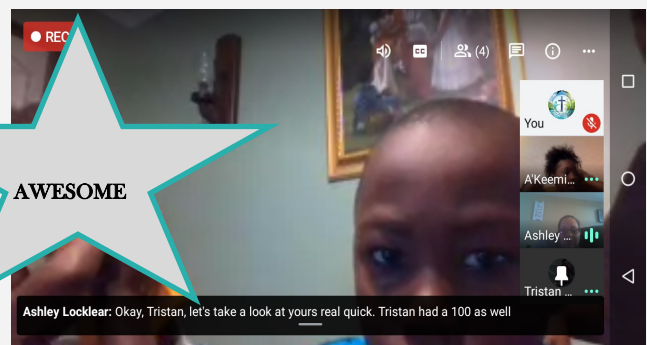
MENTOR

SYSTEM mentors informally helped guide their mentees throughout their academic endeavors. Each on-site and virtual classroom included one or more mentors to assist staff and students.

Mentors shared knowledge, expertise, and wisdom with their mentee, while simultaneously honing their mentoring skills.

TRANSITIONING: THE 'NEW NORMAL'

As schools across the nation closed to stop the spread of COVID-19, The SYSTEM After-school Program continued to help students via technology (tutoring using Zoom conferencing and Edmodo) and phone contacts with students and parents. During COVID-19, educators continued to work with their students to help them with their school assignments, as well as, engaging them with fun, STEM projects that can be completed at home.



STEM third-grade teacher (pictured left), spent one-on-ones and online learning time with her students (one of her students pictured left) by helping them with homework. She also took time to post a fun do-it-yourself STEM activity on Edmodo. (pictured bottom right).



SYSTEM tutors, certified Scotland County School teachers, developed a rapport with their students' parents. SYSTEM tutors know their students' academic skill gaps and utilized their instructional techniques that aid in closing the achievement gap.



SYSTEM HANDS-ON ACTIVITIES



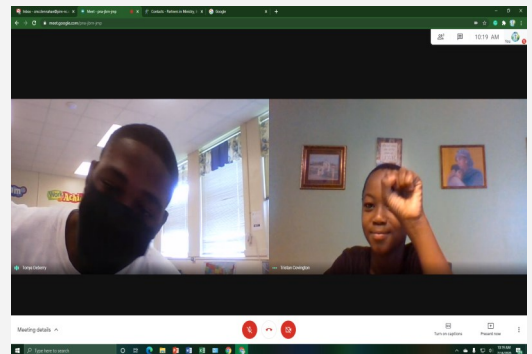
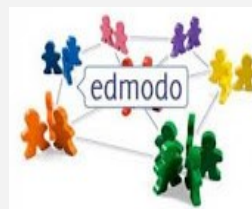
Hands-on learning is introduced to students by allowing them to physically do and experience something, rather than being told about it.

Students' parents play key factors during virtual school. SYSTEM parents picked up any needed learning materials or projects that their child could benefit in the virtual classroom. Tutors made homework drop-offs as well.



Teachers used a variety of online learning resources, teaching styles, and interventions to ensure students mastered skills through virtual learning. Participants were engaged in hands-on STEM projects that promoted adventure and made online learning relevant and fun.

Students learn from observing, copying, and experimenting with their hands and body as they interact with their instructors.



Students meet with their tutors Monday through Thursday from 2:45 p.m. until 6:00 p.m.

MUSIC PRODUCTION



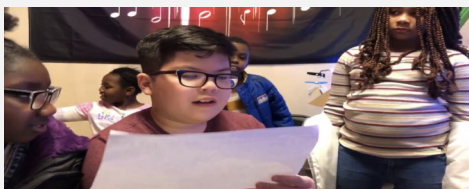
Music is used in interventions to accomplish students progress in their environmental stages of life. SYSTEM students express their feelings through song writing.



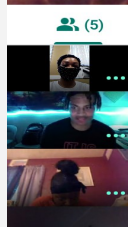
Music Production Coordinator used music as a therapeutic method to address physical, emotional, cognitive, and social needs of students.



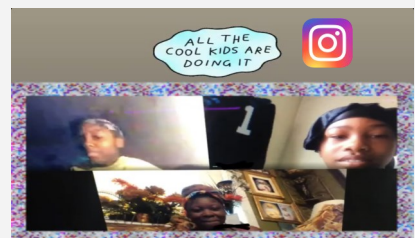
After assessing the strengths and needs of each student, the Music Production Coordinator provides the indicated method including creating, singing, moving to, and/or listening to music as ways of students expressing themselves.



QUARANTINE MUSIC: GOOGLE CLASSROOM



Music was a great coping mechanism during this national pandemic.



TEN GROWTH COMPETENCIES

COMPETENCIES:

Overall, 97% of PIM participants revealed improvement in the ten indicators for social, emotional, and academic growth. SYSTEM After-school program provides a safe, loving, and caring environment where students can excel academically and mentally.

ATTENDING CLASS REGULARLY		100%
BEHAVING WELL IN CLASS		94%
BEING ATTENTIVE IN CLASS		95%
MOTIVATED TO LEARN		98%
PARTICIPATING IN CLASS		97%
ACADEMIC PERFORMANCE		98%
VOLUNTEERING		97%
GETTING ALONG WITH OTHERS		97%
COMPLETING HOMEWORK		98%
TURNED IN HOMEWORK ON TIME		98%



CAMP STEMulation

During the 2020 summer, there were 43 students enrolled in SYSTEM Camp STEMulation, which operated from June 17, 2020 through July 26, 2020. Camp STEMulation III offered 4 weeks of learning and fun activities for the participants. Elementary and middle school youth attended one week of outdoor camp and one week virtually.

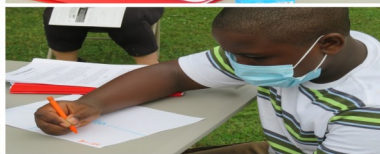
WEEKLY THEMES

Week #1
Oceanography

Week #2
The Deep Blue Sea

Week #3
Marine Science

Week #4
Water Conservation



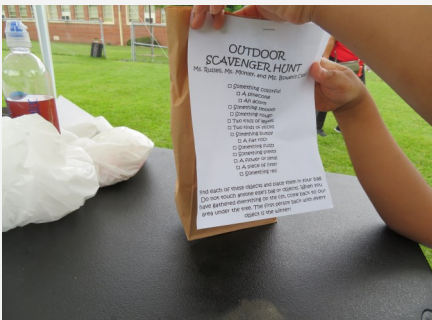
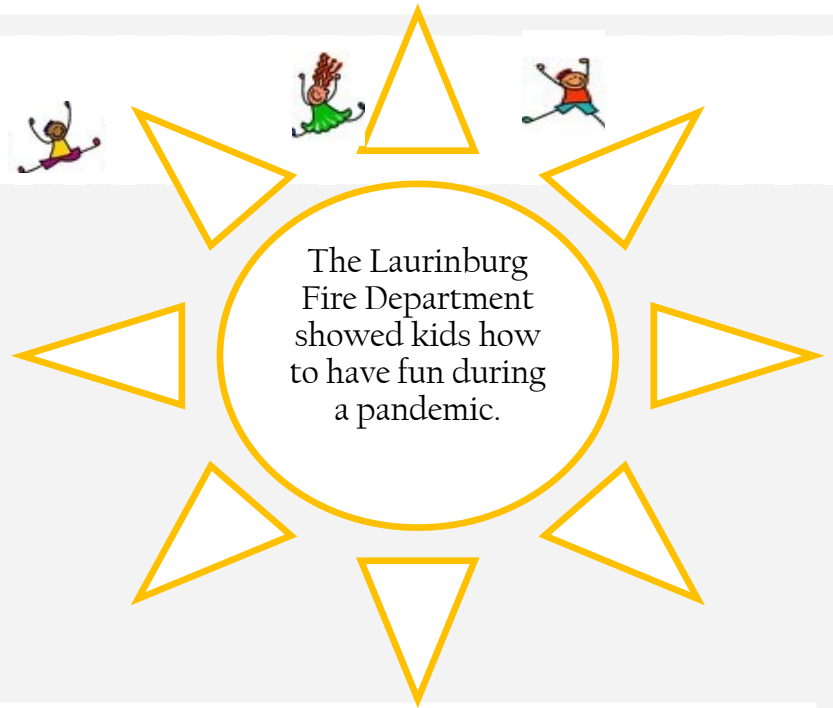
Summer participants spent 3,268 hours enrolled in camp activities.

Participants the physical conditions and physical processes within the ocean such as waves, currents, eddies, gyres and tides.

FUN, FUN, FUN! CAMP ACTIVITIES



COVID-19 was a major setback in kids' summer normality.



Camp STEMulation is a part of the SYSTEM academic curriculum for students. Students participated in fun curriculum and extracurricular activities.

SYSTEM COMMUNITY ENGAGEMENTS

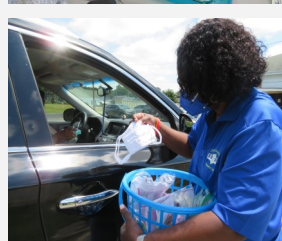
LOVE BUCKETS

During the COVID-19 pandemic stay at home order, SYSTEM staff members sought out their youth throughout Scotland County, N.C. to distribute 'Love Buckets' to keep them encouraged. This act of kindness showed love and hope during these difficult times of 'alone, but together' to SYSTEM students. Pictured below, top left, State Representative, Garland Pierce helped SYSTEM staff make the buckets that were filled with items that the students would enjoy. SYSTEM delivered Five-hundred and seventy (570) love buckets.



Mask Making Ministry

With the highlight of the COVID-19 pandemic, SYSTEM After-school started a Mask Making Ministry designed to provide personal protection gear for community members. SYSTEM made over one-thousand (1,000) masks.



SCOTLAND COUNTY FEED SITE

Shelf-Table Meals

Partners In Ministry served as a host site for food distribution for children and youth in the community. SYSTEM staff members gave out breakfast and lunch with beverages to Scotland County School students. This was a great opportunity for PIM to provide support to the children of the community in need during the COVID-19 pandemic. SYSTEM distributed three-hundred and sixty-five (365) shelf-tables to children and youth.



SYSTEM COMMUNITY FESTIVITIES



2019 Christmas Parade

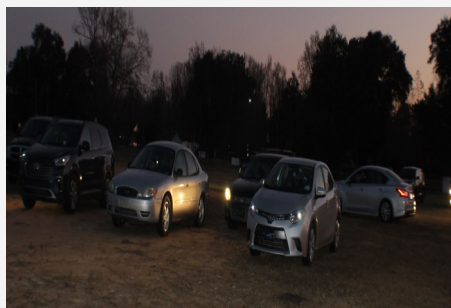
SYSTEM celebrated the holiday season by joining other community members in the traditional Laurinburg Christmas Parade. Participants also debuted their first single titled “Camp STEMulation” during the parade. The song was written by SYSTEM After-school Program Director, produced by SYSTEM Music Coordinator, and recorded by several SYSTEM participants.



2020 Drive Thru Movie



One-hundred and eighty-four (184) movie-goers were served through our drive thru movie and 200 toys from Toys for Tots were distributed to children.



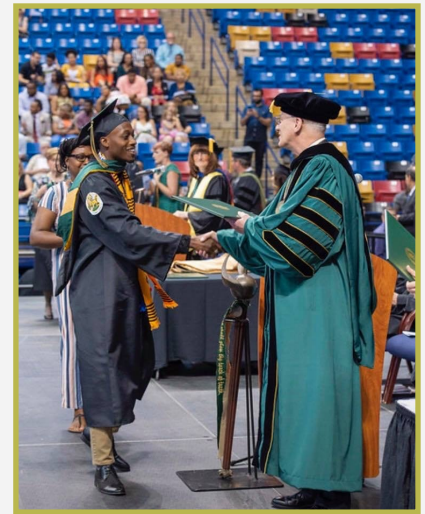
SYSTEM hosted a movie night once a month since October 2020 and bringing the event into 2021, as a Covid-19 safe site for collective entertainment.

Participants practiced social distance by remaining in their cars at all times. Each vehicle was given popcorn, drinks, snacks, face shields, masks, gloves, and hand sanitizer.

The drive-in theater found a new role in the Scotland County with the help of PIM.

But during the coronavirus pandemic, the promise of a shared entertainment experience from the comfort of a controlled, socially distant environment fueled a drive-in resurgence and movies are only part of the offering.

YOUTH EMPOWERED TO SUCCEED (YES)



YOUTH EMPOWERED TO SUCCEED (YES) PROGRAM



The YES Program is a work-ready training pathway initiative that prepares youth for the job opportunities that our local and regional employers are seeking. The Program's goals are to keep youth in school, focus on a career path, and graduate on-time. YES has two main programs: The Workforce Innovation and Opportunity Act (W.I.O.A.) and the Juvenile Crime Prevention Council (J.C.P.C.).

These programs seek to help close the employment gap by partnering with businesses, industries, and community colleges to develop youth employment pathways that bridge the skills gaps in the region.



The YES program empowers youth by instilling strong work ethic skills. Youth are provided opportunities to explore alternate career options through paid work experience, internships, and on-the-job training (OJT); and are encouraged to participate in service-learning interventions that will connect community service experience with academic learning, personal and spiritual growth, and civic responsibilities.

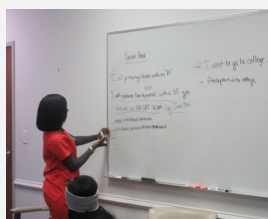
YES PROGRAM ACTIVITIES



The Program serves as the first point of contact for in-school and out-of-school youth.

The YES Program offers workforce preparedness, education, and training necessary to meet the needs of regional employers.

YES served one-hundred thirty-seven (137) youth in 2019/2020.

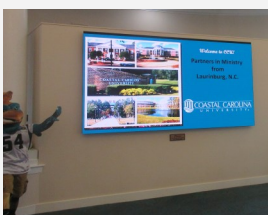


Employability Workshop:
Richmond Community College (RCC)



Youth were engaged in various employment and training workshops, tutoring, mentoring, school/college tours, entrepreneurship opportunities, learning excursions, and fun activities that contributed to their overall educational and leadership development.

These opportunities have afforded the youth unique experiences that nurture their social and emotional growth.



College Tour:
Coastal Carolina University



Program Supportive Services



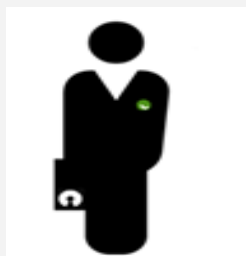
Obtained Educational Diploma/ Certificate

29



Training/Work Skills

844



Unsubsidized Employment

39



Work Experience

36



Mentoring Activities

1,314

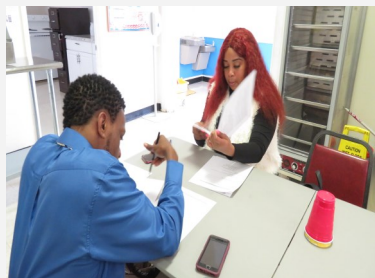
YES ENTERS THE 'NEW NORMAL' : W.I.O.A.

Pre Coronavirus COVID-19 Pandemic

The YES program is designed to offer youth an opportunity to develop an awareness of issues that impact their lives and their communities. The program helps to develop habits and tools for ethical and moral decision-making; and leadership skills. The **W.I.O.A. Program** empowers youth by instilling a strong work ethic. Youth were provided opportunities to explore alternate career options through paid work experience, internships, and on-the-job training (OJT); and are encouraged to participate in service-learning interventions that will connect community service experience with academic learning, personal and spiritual growth, and civic responsibilities.



SERVICE LEARNING INTERVENTIONS



JOB SKILLS WORKSHOPS



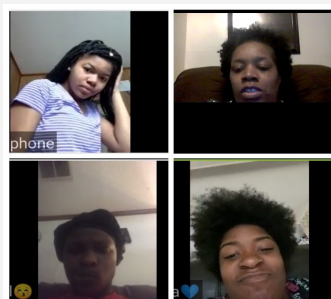
VOLUNTEER SERVICES



Post Coronavirus COVID-19 Pandemic

As Youth Empowered to Succeed participants transitioned from their normal day-to-day routines, to now facing the effects of the COVID-19 pandemic has caused massive and irruptive changes to youth's daily lives. To maintain a functional transition from normal to the 'new normal', the YES Program Supervisor and career advisors continue to meet with their youth weekly via Zoom or Webex to ensure youth have a safe haven during these times.

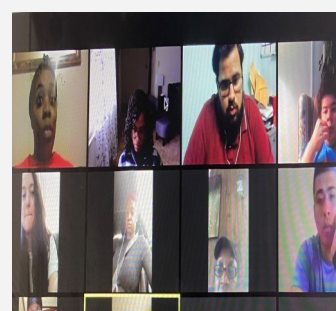
Life adjustments often come with a wide range of experiences and emotions. Sometimes that transition can feel smooth and other times that journey to the new normal is choppy or downright bumpy!



IN-SCHOOL ZOOM WORKSHOPS



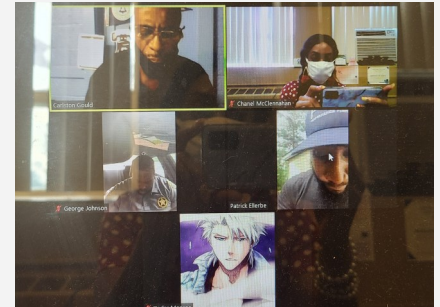
ON-SITE INTERNSHIPS



WEEKLY ZOOM MEETINGS

JUVENILE CRIME PREVENTION AND COUNCIL (J.C.P.C.) PROGRAM

The J.C.P.C. Program is a mentorship program which provides early intervention for at-risk youth. The program also focuses on prevention measures to deter the “School To Prison Pipeline.”

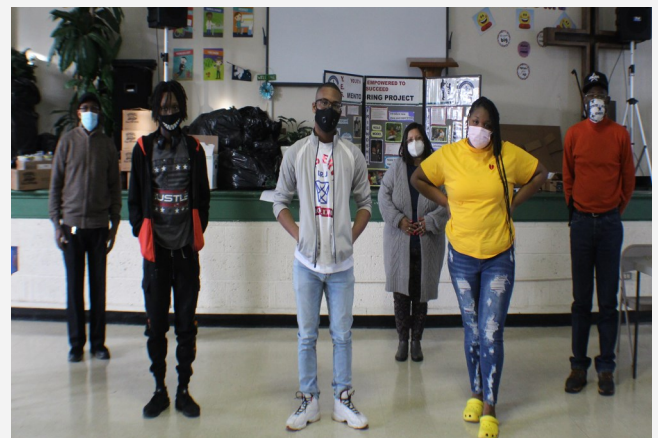


Through this leadership program, youth are prepared to become change agents and make a difference in their own communities, through community services such as working in our community gardens, Food Pantry, Gift Shop, ROAR housing ministry, and community outreach.



*(Pictured above)
YES Mentor Coordinator hosted mentor workshops once a month.
The meeting helped narrate and navigate the mentees' progress.*

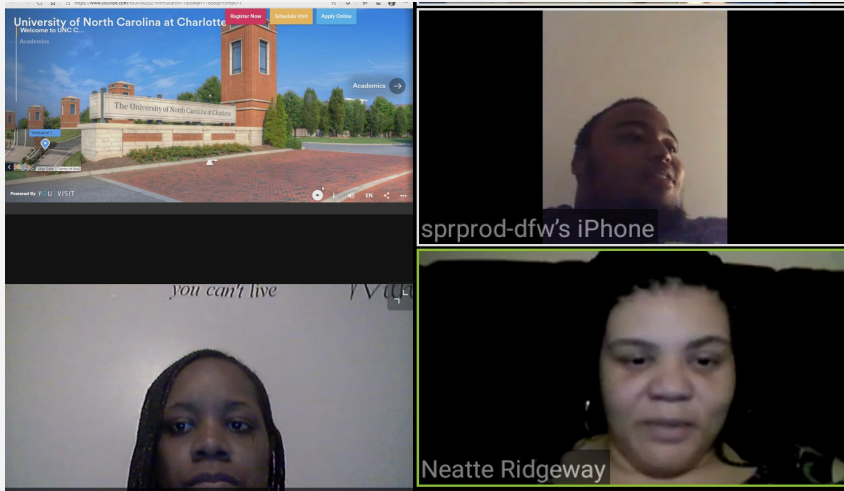
(Pictured right) mentee and mentors workshops.



J.C.P.C had ten (10) mentors spend 248 hours with eight (8) at-risk youth. Youth and mentors participated in team building exercises. Team building helped youth create a stronger bond among their peers and mentors. The youth and mentors shared common goals and expectations, which helped them learn to respect and appreciate their differences.

BUILDING YOUTH PATHWAYS

Youth received mentorship in career guidance, education, and life-choice pathways. Both in-school and out-of-school youth visited many career fairs throughout Richmond and Scotland county.

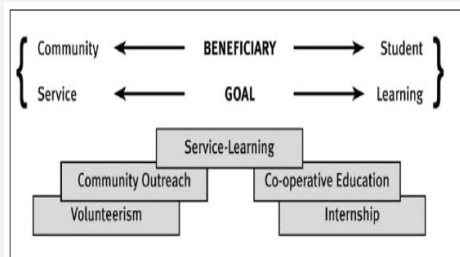


To help youth not feel overwhelmed with new life decisions, college tours and workshops were replaced with virtual trips (Pictured left). Youth virtually visited seven (7) universities and community colleges during the COVID-19 pandemic.



Richmond County youth was able to land a job at a fast food restaurant while maintaining virtual schooling.

Youth pathways include enrolling in a GED program, community college, junior college, or a 4-year university, military, and/or gaining unsubsidized employment.



YES participant, Jasmine Perry, is a Bachelor of Science, third-year Pharmacy D. Candidate. Jasmine was featured on the Quality Corner Show discussing how student pharmacists and technicians contribute to quality improvement with Pharmacy Quality Solutions, Inc.

Pictured centered is a former YES participant who graduated from St. Augustine University in Raleigh, NC. She now works as a teacher at the Durham County School System, NC.

Achievement

YES, I SUCCEEDED!

YES Participant (pictured right), Kelsie Lopes, proudly celebrated her accomplishment entering into the media platform when she landed a internship through Youth Empowered to Succeed Program with The Laurinburg Exchange located in her hometown of Laurinburg, NC.

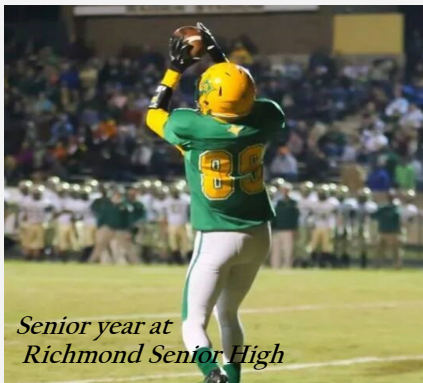
Lopes has been involved with the YES Program since January 2019 and has pressed forward to her ultimate career goals. She attends Sandhills Community College pursuing an Associate's Degree in arts, and later will transition towards her Bachelor's Degree in communications.



“YES has helped me develop into the person I am now by motivating me to succeed beyond my goals. The pandemic has changed my life in a lot of ways, both positive and negative. Since my setbacks in life, YES has helped me enroll in college and work full time while being a mother. The YES Program has given me the confidence to express myself in a creative and marketable way.”



Lopes volunteered at Partners In Ministry. She volunteered with the Food Pantry, community garden, Mask Making Ministry, and community outreach.



Senior year at Richmond Senior High

Desmond Marshall (pictured left), a former YES Program participant, graduated from Guilford College in Greensboro, NC. He is now a football coach at High Point University in Guilford County, NC. Marshall joined YES while in high school and continued the program through college.

Marshall used all the right tools while enrolled in YES such as college tours, workshops, community service, and on-the-job training (OJT) with local university football coaches. Marshall was a key football player during his high football days at Richmond Senior High located in Richmond County, NC.



Desmond Marshall college graduation.

“I give a lot of my success to the Youth Empowered to Succeed Program. My Career Advisor checked in with me weekly; not to be a bother, but to make sure I was doing what I needed to do, and to make sure she gave me all the right tools to make that possible.”

”



YOUTH INVOLVEMENT

The YES program is designed to offer youth an opportunity to develop an awareness of issues that impact not only their lives, but their community.

The program also helps youth to develop habits and tools for ethical and moral decision-making; and leadership skills through volunteer services with PIM's community garden, Food Pantry, outreach ministry, and campus beautifications.

Yes!



W.I.O.A. served 3,321 community service hours in 2020.



J.C.P.C. served 436 activity and community service hours in 2020.



Through these services, youth learn about economic, social, and environmental justice in their communities.

REHAB OUTREACH AND RECOVERY PROGRAM



REHAB OUTREACH AND RECOVERY (ROAR) PROGRAM

The Rehab Outreach And Recovery (ROAR) Housing Program is an advocate for safe and healthy living environments for families. ROAR utilizes mission teams such as churches, college students, youth groups, and contractors.

ROAR serves the community with two housing programs: The Urgent Home Repair Program and the Disaster Relief Program.



The Urgent Home Repair Program assists low-income homeowners with urgent repairs, eliminating health, safety, and environmental hazards for residents who are elderly, veterans, handicapped, or disabled. The program ensures that homeowners are not displaced due to hazardous living conditions. In 2020, 19 homes were repaired under The Urgent Home Repair Program.

The Disaster Relief Program serves homeowners impacted by a declared disaster. ROAR is committed to helping families rebuild their homes, their communities, and their lives. ROAR repaired four (4) homes under The Disaster Relief Program.



Early in the year 2020, ROAR mission teams built front and back door steps for Scotland County resident.

ROAR IMPACT

ROAR provides services such as:

ROOFING



SIDING



CARPENTRY



BUILDING/REPAIRING PORCHES



BUILDING WHEEL-CHAIR RAMPS



Total Expenditures
of
Home Repairs
\$271,150.00



Homes Completed:
23

Families Severed
32

ROAR VOLUNTEERS
15
ROAR VOLUNTEER HOURS
540
VALUE OF ROAR VOLUNTEER HOURS:
\$13,063.00
ROAR MISSION TEAMS:
1
Contractors
5

DISASTER RELIEF

ROAR Housing Ministry worked with local community volunteers and organizations to provide permanent housing solutions for people vulnerable to or affected by natural disasters, conflicts, and other calamities. PIM partnered with the **Essential Single-Family Program**, which operates a **Disaster Relief Program** to help homeowners who have been forced out of their homes by disasters.

ROAR restored five (5) homes destroyed by Hurricane Matthew in 2016. ROAR was able to provide effective service to participants and repair their damaged homes by restoring a safe and healthy living environment, combating community deterioration and housing conditions that pose imminent threats to the community members' lives and/or safety that could cause displacement.



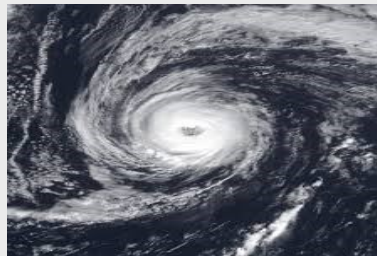
Hurricane Matthew made landfall in south-eastern North Carolina as a Category 1 Hurricane, causing catastrophic flooding and killing 28 people.



Hurricane Matthew

October
2016

Hurricane Florence made landfall in North Carolina as a Category 1 Hurricane killing 43 people.



Hurricane Florence

September
2018

Coronavirus COVID-19 entered the U.S. in November 2019, with deaths surpassed 5,000 in NC as the pandemic surges.



Novel Coronavirus

March
2020

On **March 27, 2020**, North Carolina Governor Roy Cooper ordered North Carolina citizens to stay home for 30 days until **April 29, 2020**, in another step to slow the spread of COVID-19 Coronavirus. The Order provided essential businesses/workers to continue to operate while prioritizing social distancing measures, (six feet apart from others), and bans gathering of more than ten (10) people.

PIM's programs, volunteers, and staff were recognized as essential services and workers. ROAR's partnered contractors are also considered essential workers and adhered to the COVID-19 'Stay at Home Order' established by Governor Cooper. During the 'Stay at Home Order', ROAR team members assisted homeowners with outside repairs to ensure the safety of both the worker and ROAR participants.

ROAR REPAIRS

The ROAR Program provides satisfaction and a group effort from the mission teams, volunteers, and staff that are passionate about their work.

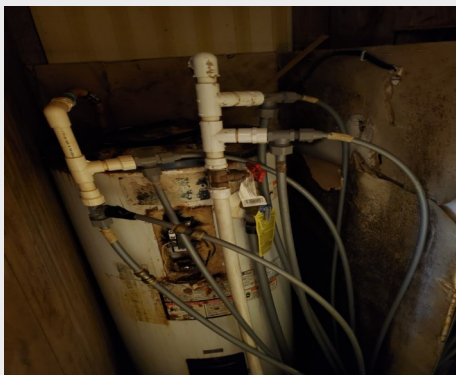
To remain healthy, ROAR mobilized minimum volunteer groups and contractors. ROAR also provided groups with tools such as gloves, masks, and face shields. ROAR limited repairs to only outdoor repairs to comply with both the Centers for Disease Control and Prevention (CDC) and North Carolina pandemic orders.



ROAR Coordinator, contractor, Robeson County homeowner, and ROAR Missions Coordinator.



A photo of the Robeson County homeowner's finished roof repaired by ROAR private contractor.



A Scotland County homeowner's before and after photos of their water heater.



Wheelchair ramp designed for disabled Scotland County homeowner.

ROAR DISASTER RELIEF RECIPIENT

ROAR participant homeowner suffered great tragedy when Hurricane Matthew damaged her Robeson County home in 2016. ROAR repaired her roof, front door, bathroom wall, sink, shower; floors, and toilet; along with kitchen counter and wall, living room floor, two (2) bedroom floors, and bedroom walls.

The homeowner was very grateful with her housing repairs. "I called every housing repair program, and no one could help me. Thank God for ROAR. They helped me and my family remain in our homes." -Robeson County homeowner



↑
ROAR was able to replace old shingles with new shingles for the participant's roof repairs.



←
Robeson County ROAR homeowners suffered great loss to their roof.

TRANSFORMATION



←
With a complete transformation, ROAR was able to restore the homeowners' roof as well as their smiles.

Mission Team: Shawnee Valley District United Methodist Church (UMC)

Mission Teams' Purpose:

- Display a commitment to the ministry through love and compassion;
- Be in Christian service to people in need of home repairs;
- Experience the presence of Jesus Christ by reaching out to someone in need;
- Put faith in action.



ROAR work with one mission team in 2020 due to the uncertainties of the national pandemic.

Shawnee Valley District United Methodist Church in Ohio completed homes in Richmond and Scotland counties.



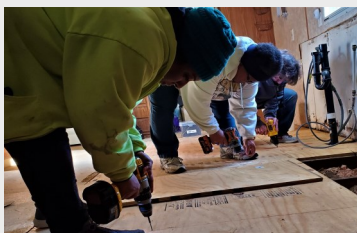
Out with the old and in with the new. Homeowner received a new bathtub.



Shawnee Valley District UMC worked on a new door for a Scotland County resident.



Mission Teams are asked to worship with the staff members at least once during their experience, whenever possible.



ROAR mission teams experienced more than community service, but the human service that plays a more meaningful role such as preparing meals, cleaning up afterwards, morning and evening devotionals, rebuild communities, and community interaction. Mission Teams are encouraged to develop and nurture relationships with the community, the ROAR staff members, and community churches.

RESOURCE AND REFERRAL (R & R) CENTER



RESOURCE AND REFERRAL (R & R) CENTER

FOOD PANTRY

OUTREACH MINISTRY

COMMUNITY GARDEN



The R&R Center's mission is to be in ministry with families served through its center. The overall goal is to help families living in poverty to become self-sufficient through a hand-up approach. We accomplish this by allowing those in need to become directly involved in addressing their own needs through programs and services such as the Food Pantry (volunteering), community garden (volunteering), computer lab, and Outreach Ministry.

Those utilizing the services will respond not just to their own needs but the needs of other community members experiencing similar social challenges thus helping them develop a sense of community leadership, ownership and stewardship that will lead to community-based efforts and encourage those in poverty to assume greater responsibility for their future. We view partnership as sitting at both sides of the table as the giver and the receiver.



RESOURCE AND REFERRAL CENTER FOOD PANTRY/MEALS

The Food Pantry is a food relief program that helps ensure the health, safety, and food security of our communities. PIM offers four types of food distributions, each requiring a completed application.

The R&R Center offers four distribution services:

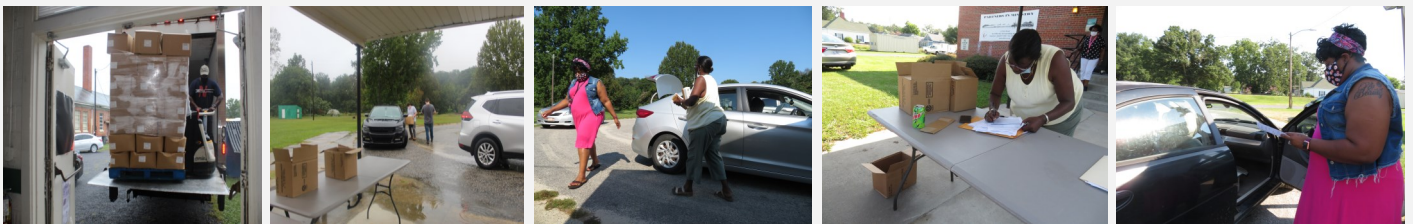
Food Pantry distribution- Food is available to any family in need of fresh, free food. Food is distributed every Friday from 9:00 a.m. until 11:00 a.m. There are no income requirements. Community members are welcomed to food no matter the day. The Food Pantry distributed food to **789** families and 420 individuals in 2020.



The Emergency Food Assistance Program (TEFAP) - A federal program that helps supplement the diets of low-income Americans by providing them with emergency food assistance at no cost. The Food Pantry served 1,133 families through The Emergency Food Assistance Program.



Commodity Supplemental Food Program (CSFP) - works to improve the health of low-income persons at least 60 years of age by supplementing their diets with nutritious USDA Foods. 691 commodity boxes were distributed to senior citizens of Scotland County in 2020.



Supplementary Nutrition Assistance Program (SNAP) - A Federal Program that provides food-purchasing assistance for low- and no-income participants.



PARTNER AGENCIES

The Food Bank of Central & Eastern NC

The Food Bank of Central & Eastern North Carolina partnered with PIM in efforts to raise awareness of hunger and provide food security and support to those in need.

In 2020, PIM distributed 200,891 lbs. of perishable goods and 34,028 cases of non-perishable goods to the Food Pantry clients.



U.S. Department of Agriculture (USDA)

In 2020, the USDA helped feed our children and youth through critical nutrition assistance programs such as the Food and Nutrition Service (FNS) programs and the child nutrition program.

Pictured below are food deliveries.



Keany Produce & Gourmet

From September through the end of October of 2020, PIM distributed combination boxes throughout Richmond and Scotland counties.

4,326 combination boxes were distributed to Scotland County residents.



PARTNER AGENCIES

Campbell's Soup

Campbell's Food Service team provided made-to-serve foods, including soups, entrees, and snacks, for PIM's food pantry clients, YES youth, and after-school participants.

The Food Pantry distributed 3,443 cases Campbell's Soup non-perishable goods to communities in 2020.



WARD'S FRUIT TRIAD Produce Companies, Inc.

The Food Pantry partnered with local churches to distribute food to Food Pantry clients that were not able to visit the Food Pantry due to a lack of transportation, disabilities, and/or sometimes being afraid to ask for needed services.

The Food Pantry distributed 5,100 produce boxes, 210 Lbs. of household mixed produce, and 30 Lbs. of prep food service boxes were distributed in 2020.



Restoring Hope

A long-time partner agency of the PIM, Restoring Hope strives to bring hope to those who are struggling by providing food and essentials items. In addition to their food pantry, they operate 16 Kids Summer Meals sites.

Restoring Hope's partnership helped meet the basic needs of children, youth and families in 2020.

Through our partnership with Restoring Hope, PIM distributed 860 Summer Meals to SYSTEM Afterschool participants.



FOOD DISTRIBUTIONS IMPACT AGAINST COVID-19

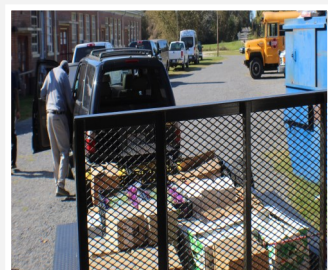
THE CHURCH DISTRIBUTION MINISTRY

PIM's Food Pantry donors have increased food distributions causing an overflow of food and essential resources. PIM's partnership with local churches helped expand a hand-up throughout the communities we served together. The Church Distribution Ministry distributed 4,320 cases of COVID-19 relief meals through the Food Pantry.

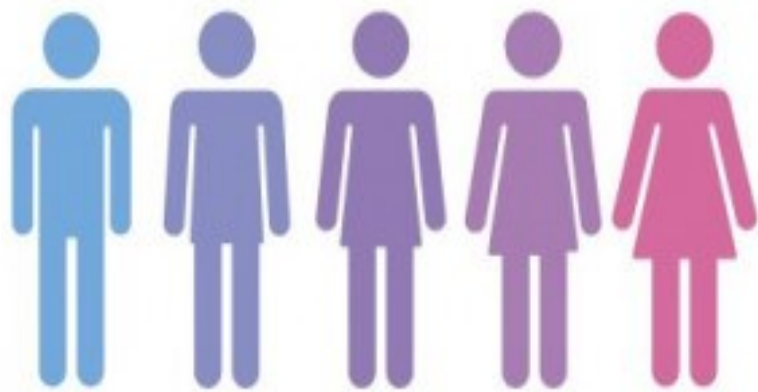
Pictured from left to right, YES Mentor Coordinator, NC State Representative and Bright Hopewell pastor, Rev. Garland Pierce, and Food Pantry volunteer.



Some people may find themselves in survival mode, gathering information, and resources necessary to function throughout their daily routines. For some, this means trying to keep meals on the table. Many Richmond and Scotland county citizens are not fortunate enough to attend the Food Pantry on Fridays. PIM's partnership with local churches spread hunger relief to over 2,000 families in the counties. Churches delivered 222 disaster boxes were delivered to individuals in need of COVID Relief Emergency food assistance.



FOOD PANTRY VOLUNTEERS



In 2020, the Food Pantry volunteers spent on an average of **801 hours** volunteering in the Food Pantry and Outreach Ministry.

The R&R Center's volunteers have offered their time, energy, talents, and monetary gifts to help PIM's vision succeed in attaining God's Will.

Unloading

Volunteers spend hours unloading PIM's food truck or partnered food trucks.



Food Prep

Once food has arrived, volunteers safely store and bag food for Friday's food pantry.



Distribution

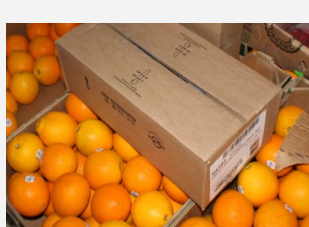
Before COVID-19, the Food Pantry held services inside the R & R Center. PIM hosted the Food Pantry outside of PIM's campus to ensure safety to all involved.



The community volunteers provided opportunities for individuals, civic, and faith organizations to 'partner' with PIM and helped serve and improve the community.

We ♥ Volunteers

“MY CUP RUNNETH OVER”



One-thousand (1,000) watermelons



Three (3) tons of milk.



Food boxes: combination boxes; produce boxes; commodity boxes; disaster boxes; family meal boxes; TEFEP boxes.



Fresh produce.



FOOD DISTRIBUTIONS IMPACT AGAINST COVID-19

Total Persons, Families, Meals, and Distributions Served in 2020

TOTAL INDIVIDUALS & FAMILIES SERVED

- ♦ 789 Families served from the Food Pantry.
- ♦ 2,000 families were served through the Churches Distribution Ministry.

2,789 families were served in 2020.

TOTAL FOOD BOXES

- ♦ Produce Boxes: 5,100
- ♦ Family Meal Boxes: 540
- ♦ Commodity Boxes: 691
- ♦ TEFEP: 2,391
- ♦ Combination Boxes: 4,326
- ♦ Disaster Boxes: 222

13,320 food boxes distributed in 2020.

TOTAL MEALS SERVED

- ♦ Shelf-table Meals: 365
- ♦ Thanksgiving Boxes: 35
- ♦ Summer Meals: 860
- ♦ COVID-19 Relief Meals: 4,320

5,580 meals distributed in 2020

TOTAL FOOD WEIGHTAGE

- ♦ 201,131 Lbs. of Perishable Goods
- ♦ 42,469 cases of non-perishable goods

TOTAL FOOD BOXES

- ♦ Watermelons: 1,000
- ♦ Milk: 3 Tons.



OUTREACH MINISTRY

The Outreach Ministry started the year engaging recipients with fun games and provided essential needs and resources such as giveaways and referrals.

In March 2020, the Outreach Ministry began to hold services outside of PIM's campus to ensure safety for staff, volunteers, and participants. PIM gained additional partnerships during the pandemic and was able to supply recipients with weekly distributions. PIM staff and volunteers practiced the 3 W's (wait, wear face, wash your hands) to remain functional for public services.

Through partnership with the Cascades Tissue Group -Wagram and the Food Bank of Central & Eastern NC, many participants were able to enroll in a healthcare plan, receive over 384 giveaways items, and obtain essential goods during the COVID-19 pandemic.

PIM partnered with Richmond Community College (RCC) to help participants obtain a GED/Adult Diploma, Class A Commercial Drivers License (CDL), and/or other certifications.



In 2020, 80 seniors citizens and young adults participated weekly in PIM's Outreach Ministry.

PIM distributed over 5,000 personal protective gear (PPE) to community recipients. The PPE bags included face mask and shields, hand sanitizer, disinfected wipes, and gloves.



If you leave home, know your 3 Ws!



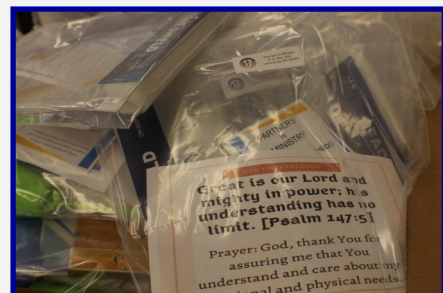
WEAR
a cloth mask over
your nose and mouth.



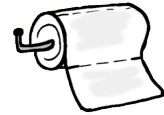
WAIT
6 feet apart. Avoid
close contact.



WASH
your hands or
use hand sanitizer.



OUTREACH MINISTRY PARTNERS

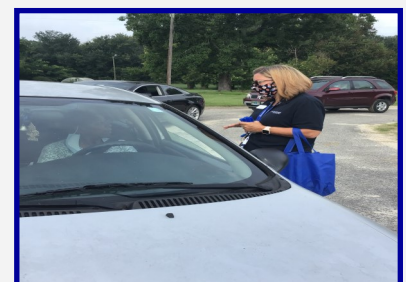


With the help of our partner Cascade Tissue Group–Wagram, the Outreach Ministry distributed a combination of 442 toilet tissue and paper towels rolls.



United Healthcare Group

In 2019, the UnitedHealth Group was the second-largest healthcare company by revenue with \$242.2 billion and the largest insurance company by Net Premiums. United Healthcare Outreach representative sought out a partnership with PIM's Resource and Referral Center Outreach Ministry to impact change to the lower coastal of North Carolina. Together, the United Healthcare and Outreach Ministry helped distribute household, toiletry, accessories, clothing, and food items to the outreach participants. The Outreach Ministry volunteers spent 2,000 hours serving Scotland County seniors.



COMMUNITY GARDEN

PIM understood that not everyone had access to a plot of land for gardening or the funds to sustain a garden. The community garden played a significant role during the pandemic as it provided access to healthy food options and taught the community about sustainable gardening. With grocery stores running completely out or low on food, the on-site community garden managed to teach youth, children, and families to supply their own needs during a time when food was not easy to obtain.



The YES staff and volunteers oversee the community garden. Youth spend a lot of time harvesting and planting all year-round.

PIM's community garden is part of the sharing economy. The garden makes it possible for many Scotland County residents to enjoy a resource in this case, land for gardening, or sustainable food that they couldn't afford on their own.

However, it was not just the gardeners themselves who gain from the community garden, the benefits extended to the rest of the community and even to society as a whole.

It is our hope through community partnership and youth involvement that God's people are fed.



PRODUCE

The R&R Center produced 1,839 Lbs. of freshly grown produce from the community garden. Partners In Ministry thrives on community partnerships and meeting the connections to uplift a community.

01.



Our goal is to help cultivate and provide healthy outdoor activities for our community.

02.



Partners In Ministry is hosting its annual collard sandwich sale to raise money towards PIM's *Capital Campaign*.

03.



During the pandemic, the community garden has continued to be a resource for the community.

04.



Our community garden has turned a new generation on to gardening by giving youth and children the tools needed to grow their own foods.

1. Peppers
2. Collard Greens
3. Turnip Greens
4. Squash
5. Tomatoes
6. Beans
7. Onions
8. Beets
9. Swiss Chard
10. Broccoli
11. Mustard Greens
12. Peas
13. Brussels Sprouts
14. Corn
15. Pumpkins
16. Okra
17. Cabbage



Gift Shop

The Gift Shop is located on-site at PIM. The shop is stocked with gently used clothing and household items. PIM accepts referrals from Scotland County Department of Social Services for those in need of clothing and household items especially during COVID-19.

Inside the Gift Shop Customers and Donors



The Gift Shop offers clothes, shoes and accessories for all genders and ages.

PIM is dedicated to clothing the homeless and filling homes without household items. The Gift Shop represents a very special form of giving to those less fortunate which takes the form of small, personal acts of kindness.

Due to COVID-19, PIM is currently not accepting any clothing or household items to ensure the safety of staff, volunteers, donors, and recipients.

Building Bridges through Community Partnerships

Partners In Ministry works alongside several government agencies, religious organizations, and educational systems including:

21st Century Community Learning Centers

AARP Senior Program

Afterschool Alliance

Alpha Kappa Alpha Sorority, Inc., Rho Alpha Omega Chapter—Laurinburg, N.C.

Anonymous

Burroughs-Wellcome Foundation

Cascade Tissue Group Inc.—Wagram

Churches

Community Colleges & Universities

Community Service Agencies

Emergency Food and Shelter Program—FEMA

First Health Moore Regional Hospital - Richmond County

Food Bank of Central & Eastern North Carolina

Food Bank of The Carolinas

General Board of Global Ministries

Habitat for Humanity of the NC Sandhills

Innovative Insurance Group

Juvenile Crime Prevention Council

Law Enforcement

Local Businesses

Lumber River Workforce Development Board

National Mission Institution (NMI)

North Carolina Conference of The United Methodist Church (NCCUMC)

North Carolina Conference of The United Methodist Women (NNCUMW)

NC Department of Public Instruction

NC Healing Communities

NC Department of Public Destruction

NC Department of Public Housing

NC MedAssist

NC Works

Marine Toys for Tots

Restoring Hope

Resourceful Communities

Scotland County Department of Health & Human Services

Scotland County Memorial Hospital

Scotland County Schools (SCS)

Scotland County School Board

State Employee Credit Union

The Duke Endowment

USDA - Child and Adult Feeding Program

UNC-TV

United Healthcare

Work Force Development Board

Zeta Phi Beta Sorority, Inc., Alpha Alpha Phi Zeta Chapter- Laurinburg, N.C.

More than **100 community partners** have collaborated towards PIM's vision, six **(6) media outlets**, including online media and cable channels, over fifty **(50) religious organizations**, and **countless** community members.

PARTNERS IN MINISTRY'S FINANCIAL SUMMARY

REVENUE

Foundations/Grants/Donors	\$ 410,492.00
State Funds	\$ 1,449,078.00
Income Generated	\$ 141,230.00
TOTAL REVENUES	\$ 2,000,800.00

EXPENSES

<u>Administration</u>	\$ 141,230.00
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PROGRAM SERVICES

Youth Mentor/Training Program	\$ 421,843.00
Community Gardens	\$ 30,000.00
ROAR/Housing	\$ 330,735.00
Younger Youth Year-Round Program	\$ 914,542.00
Food Pantry	\$ 10,000.00
Outreach Ministry	\$ 33,492.00
Other	\$ 118,958.00

<u>TOTAL PROGRAM SERVICES</u>	\$ 1,859,570.00
--------------------------------------	------------------------

TOTAL ADMINISTRATIVE AND PROGRAM SERVICES	\$ 2,000,800.00
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VOLUNTEER RECAP

FOOD PANTRY

801 HOURS
HOURS VALUE
\$10,960



OUTREACH



2,000 HOURS
HOURS VALUE \$ 44,260

540 HOURS
HOURS VALUE
\$ 13,063



ROAR

GIFT SHOP



212 HOURS
HOURS VALUE \$ 4,692



COMMUNITY GARDEN

60 HOURS
HOURS VALUE \$ 1,328

MENTORSHIP SERVICES

4,224 HOURS
HOURS VALUE
\$ 84,776



YOUTH COMMUNITY SERVICES



7,770 HOURS
HOURS VALUE \$ 161,830

SYSTEM AFTERSCHOOL

24 HOURS
HOURS VALUE
\$ 618



GET INVOLVED: COMMUNITY DONATIONS

Community Church Donates 500 Pairs of Socks



Scotland County local clothing distribution center donates five-hundred (500) pairs of boys and girls socks for children and youth.

Page Memorial United Methodist Church Donates



Page Memorial United Methodist Church located in Aberdeen, N.C. donated health kits and bathroom tissue to our Scotland County outreach members.

St. Mark's United Methodist Church



St. Mark UMC delivered several healthy snacks, juice, and children books to SYSTEM After-school Program participants to enjoy at home.

Marine Toys for Tots



Marine Toys for Tots partnered with PIM to bless SYSTEM After-school children with over 200 toys.

Individual Community Donations



From left to right, community member donated handmade masks; YES participate donated 100 pairs of gloves; and community partner donates freezer for the Food Pantry.

GET INVOLVED: COMMUNITY ACTIVITIES

Collard Sandwich Sale



SYSTEM After-school Program hosted their first collard sandwich sale in hopes of raising \$5,000 for PIM's Community Education Center.

Youth 2020 Graduation



PIM hosted a drive-thru parade for SYSTEM After-school mentors and YES participants for their 2020 high school and college graduation.

SYSTEM After-school Light On Celebration



Governor Roy Cooper issued a proclamation declaring Thursday, October 22, 2020 "Keeping the Lights On After School Day" in North Carolina.

Volunteer Appreciation Day



PIM celebrated volunteers who have spent numerous community service hours at Partners In Ministry.

Partners In Ministry Community Education Center Future Vision



Partners In Ministry (PIM) thanks you for all you have done to support its mission over the last fourteen years. Through that support PIM's programs, services, and activities have been provided throughout the communities. All of these entities have been successful and have grown to the point that PIM needs to expand its space in order to continue.

The number of PIM participants has increased and PIM is looking forward to building a new Community Education Center. The Community Education Center will be built on our 11-acre debt-free campus. Your continued financial support and generosity will make a long-lasting IMPACT on our future generations and in our community. Partners In Ministry is pleased to offer Naming Opportunities as a way for donors to support PIM. Please continue supporting PIM by making a gift to dedicate the Community Education Center building and rooms on the Center's campus.

Naming opportunities provide a way for you to leave your legacy. Please consider making a contribution to make a tribute or memorial gift in honor of someone special or an individual whose life has been an inspiration to others.

For additional information on Naming Opportunities, please contact us by phone at 910-277-3355 or by email at mmccallum@nccumc.org.

Partners In Ministry's

BOARD OF DIRECTORS

Dr. Melba McCallum
Executive Director

Rev. Gypsie Murdaugh
Board Chair

Rev. Dr. Kenneth Locklear
Gateway District Superintendent

Daisy Dye
Consultant

Brandi Bullock, Esq.
Board Member

Martha Caves
Board Member
Conference United Methodist
Women

Lynn Clewis
Board Member

Myra Cooper
Board Member

Rev. George Ellis
Board Member

Hazel Hall
Board Member

VISIT US



Scotland County Schools'
Superintendent, Dr. Takeda LeGrand



Zeta Phi Beta Sorority, Inc.
Laurinburg, NC Chapter



Community Blogger



Alpha Phi Alpha Sorority, Inc.
Laurinburg, NC Chapter

FOLLOW US ON SOCIAL MEDIA



PartInMinistry



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_partnersinministry



Partners In Ministry Laurinburg



“Offering A Hand-Up, And Not A Hand-Out!”



Hope is the most precious gift that Partners In Ministry shares with those we are serving. As we offer a “hand-up” instead of a “hand-out” daily through mission and ministry, we change lives in communities that poverty hits.

4 WAYS TO GIVE



TEXT the word
“GIVE” or
“DONATE” to
(910)335-8774



Website

www.pim-nc.org



Write A Check
to
**Partners
In
Ministry**



Advance Special #:
#S-00193; #S-00195
Supplementary Giving
#N273780



910-277-3355



info@pim-nc.org



www.pim-nc.org

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