

PARTNERS IN MINISTRY



Impact Report 2022

**INSTILLING HOPE, EMPOWERING CHANGE,
ONE FAMILY AT A TIME.**

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INTRODUCTION

OUR MISSION

“Instilling Hope and Empowering Change, One Family at a Time,”
by helping to break the cycle of generational poverty in
struggling communities and building and sustaining healthy
families.

OUR PURPOSE

“Partners In Ministry, a United Women In Faith National Mission Institution, serves as a “One-Stop Resource and Referral Center”. The center is a healthy, safe, drug-free, and violence-free facility for at-risk youth and their families. A place conducive to developing academic, social, and cultural life-long skills, that are essential to positively impacting their community.

SERVING



Richmond County



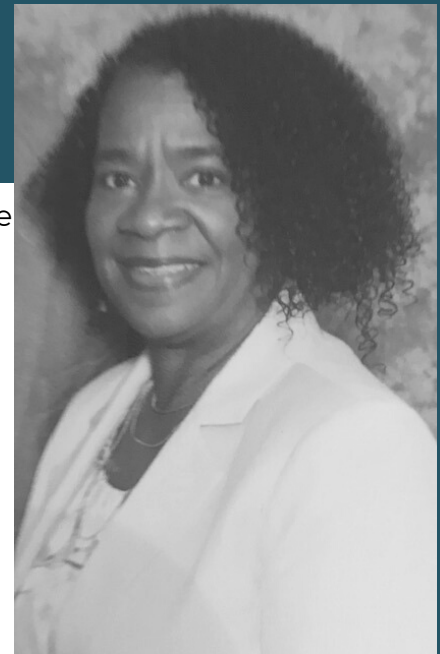
Robeson County



Scotland County

A Message From Our Executive Director

Dr. Melba McCallum



As the 2022 year comes to an end, I feel truly blessed to be a part of the incredible life-changing work that has taken place, over the last 15 years at Partners In Ministry National Mission Institution (PIMNMI). We were especially blessed to have compassionate and dedicated staff, who overwhelmingly supported our children, youth, families and the communities as we continued to address the socio-economic challenges affecting our region.

With such dedicated staff, PIMNMI was able to offer programs and services to thousands of individuals who are rooted in poverty. Among those programs and services were the following:

- WIOA (Workforce Investment Opportunity Act) In-school and out-of-school Program
- SYSTEM (Strengthening Youth through Science, Technology, Engineering, and Math) after-school and summer programs
- Upward Bound Program – after-school and summer academic
- JCPC (Juvenile Crime Prevention Council Program) – “School to Prison Pipeline” Mentoring Program
- Foodbank (TEFAP, Commodity Boxes, Community and Church Distribution)
- ROAR Housing Ministry
- Community Clothes Closet
- Community Garden
- Resource and Referral Services
- LIEAP Program – Low Income Energy Assistance
- COVID Boosters and Testing (Partner with the Health Department)

Even more inspiring was the board of director members, advisory board members, funding partners, donors, and volunteers who embodied Partners In Ministry’s (PIM) vision. Together, we partnered to embrace our vision to “Instilling Hope and Empowering Change, One Family At A Time”, as we sought to help break the cycle of generational poverty in struggling communities and build and sustain healthy families. Thank you for the support that you have shown over the last 15 years. We are so grateful.

Our prayer is that God will continue to use us to “see the many possibilities” of the NMI and to live into “A New Year, A New Narrative, but the Same Vision” in 2023. We would like to invite you to visit the NMI, to see and experience the work of instilling hope and empowering change, one family at a time.

With Gratitude,

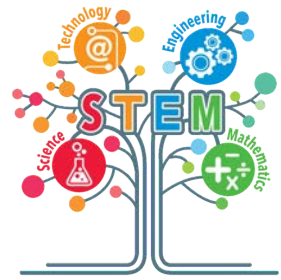
A handwritten signature in cursive script that reads "Melba McCallum".

Executive Director

PROGRAMS & SERVICES

Partners In Ministry (PIM), a United Women in Faith National Mission Institution, serves as a “One-Stop Resource and Referral Center.” PIM is a healthy, safe, drug-free, and violence-free facility for at-risk youth and their families. PIM is a place conducive to developing academic, social, and cultural life-long skills that are essential to positively impacting their community. PIM serves the community through four signature programs and services. These services seek to help break the cycle of poverty by providing a “hand-up” approach rather than a “hand-out” for each person to find success.

SYSTEM AFTER-SCHOOL AND SUMMER PROGRAM



The **SYSTEM** (*Strengthening Youth through Science, Technology, Engineering, and Math*) 21st Century After-school Program is a year-round after-school and summer program

providing a structured learning environment for at-risk 3rd through 8th graders performing in the 40th percentile or below in reading and math.

YOUTH EMPOWERED TO SUCCEED



The **YES** (*Youth Empowered to Succeed*) Program targets youth (ages 13-24) in Richmond and Scotland counties through three pathways: post-secondary

education through colleges and universities, and/or enlisting in the military or entering the workforce.

REHAB OUTREACH AND RECOVERY



The **ROAR** (*Rehab Outreach & Recovery*) Program advocates for a safe and healthy living environment for families living in Robeson, Richmond, and Scotland counties.

The ROAR initiative targets the elderly, disabled, veterans, single-parent, and low-income households with special needs.

RESOURCE AND REFERRAL CENTER



The Food Pantry, Community Garden, Low Income Energy Assistance (LIEAP), Gift Shop, and Senior Outreach are all services offered through the Resource and Referral Center.

These help ensure our communities' health, safety, and food security. With our partners, we provide healthy solutions to provide hunger relief in the communities we serve.

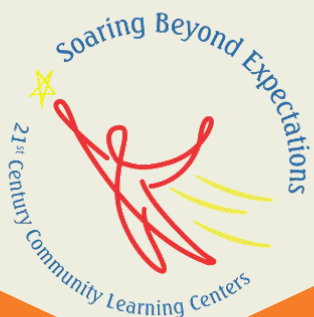
UPWARD BOUND



The purpose of the Upward Bound Program is to prepare and motivate students from low income families and/or first generation students to attend and successfully complete

enrollment and graduation from an institution of higher learning at the college or university of their choice.





SYSTEM

STRENGTHENING YOUTH THROUGH SCIENCE, TECHNOLOGY,
ENGINEERING, AND MATH AFTER-SCHOOL

SYSTEM

Strengthening Youth Through Science, Technology, Engineering, and Math After-School

The primary goal of the SYSTEM after-school program is to help close the academic achievement gap in Scotland County School System through STEM (Science, Technology, Engineering, Mathematics) education and enrichment programs.

SYSTEM aims to improve the interest in STEM-based subjects such as Science, Technology, Engineering and Math as well as other subjects like reading, drama, arts, and more. Through SYSTEM, youth, grades 3 – 8, are exposed to STEM challenges, critical thinking exercises, and unique problem-solving. Students also have access to our STEM lab, computer labs, and a community garden.



FUN AND ENGAGING ACTIVITIES



Horseback Riding

SYSTEM students attended the St. Andrews University Horse Park. The "Ride Like a Knight" staff assisted students on how to form a bond with the horses by teaching the students how to feed, care for and groom the horses. They also taught them how to safely mount and dismount a horse, and how to properly ride and walk the horse. Students also went to the field where the horses graze to learn about the plant life, why the horses graze, and what the horses mostly eat.



Basketball

Pictured Below: Ms. Dine's 3rd grade class learned about the body during the 'Body by Golly' mission at SYSTEM Afterschool program. Students are pictured below using the 'hand eye coordination' experiment.



Classroom Activities



Students at the Parade



Pizza Parties



Field Trips



SYSTEM IMPACT

**SYSTEM served 239 participants in 2021/2022.
Six elementary (grades 3-5) and two middles schools
(grades 6-8) in the Scotland County School system.**

MISSION/FOCUS	ACTIVITY/PROJECT	DATA/OUTCOME
<p>SYSTEM's goals were to:</p> <ol style="list-style-type: none"> 1. Increase students' reading scores by 5 points each year (or the equivalency of one year of growth) 2. Increase students' math score by 5 points each year (or the equivalency of one year of growth) 3. Improve homework completion and class participation 4. Improve students' behavior 5. Engage parents/guardians and family members in positive ways to support the students' development both academic and socially. 	<p>Participants are actively engaged in enrichment activities, community service learning projects, visual and performing arts, physical fitness, healthy eating, and life skills activities which help develop the holistic person.</p> <p>Project-based learning and inquiry-based instruction are used to prepare participants to become more enthusiastic about STEM learning opportunities.</p>	<ul style="list-style-type: none"> • Over 33% of 3-5 graders gained five (5) or more points in reading. • Over 50% of 3-5 graders gained five (5) or more points in math. • Over 50% of 6-8 graders gained five (5) or more points in reading. • 52% gained five (5) more points in math.



Research showed that due to COVID-19 and over 18 months of being in quarantine at home, students all across the country have declined in academic development and social and emotional learning. PIM data supports this research and showed a high percentage of our students struggled with "going to school motivated to learn", an increase in learning loss, and social and emotional challenges. The SYSTEM After-School Program will provide services to help overcome these challenges.

8 GROWTH COMPETENCIES

Overall, 84% of Partners In Ministry (PIM) elementary and middle school students revealed improvement in the 8 indicators for social, emotional and academic growth.

86% Behaved Well in Class

84% Being Attentive in Class

83% Motivated to Learn

83% Participated in Class

83% Getting Along with Others

85% Completed Homework

85% Turned In Homework On Time

84% Academic Performance





**YOUTH
EMPOWERED
TO SUCCEED**



YOUTH EMPOWERED TO SUCCEED

The YES program is a work-ready training pathway initiative that prepares youth for the job opportunities that our local and regional employers are seeking to fill. The Program's goals are to keep youth in school, focused on a career path, and graduate on time. Achieving these goals will combat the school-to-prison pipeline.

YES has two main programs:

The Workforce Innovation and Opportunity Act (WIOA)
Juvenile Crime Prevention Council (JCPC)



The programs seek to help close the employment gap by partnering with businesses, industries, and community colleges to develop youth employment pathways that bridge the skills gaps in the region.

WORKFORCE INNOVATION OPPORTUNITY ACT **WIO. IN AND OUT OF SCHOOL YOUTH**



Pictured: Participants visited the NC State University for a campus tour.

The youth engage in various training, employments workshops. Tutoring, mentoring, college tours and entrepreneurship opportunities. They also participate in fun excursions and community activities.

WIOA ENROLLED 88 YOUTH



Pictured Above: Participants were guided through Richmond Community College's Career Coach Labor Market Information System. Participants visited several laboratory classrooms where instructors provided an overview of programs.



JUVENILE CRIME PREVENTION COUNCIL

JCPC



Pictured Above: Mentees met with their mentors for lunch.



Carowinds sponsored an "Education Day" where youth enjoyed a day of thrilling rides, games, and educational classes.

The JCPC program provides early intervention for at-risk youth through its mentorship program while focusing on the prevention measures to deter the "School to Prison Pipeline".

The youth make a difference in their communities through community services by working in the Food Pantry, Gift Shop, ROAR housing ministry and community outreach.

JCPC ENROLLED 14 YOUTH



Data Reports

Engaged in Mentoring Activities	13
Mentors	6
Total Hours Spent Mentoring	624+
At Risk Youth Mentored	14



YES SUCCESS STORIES



Delton Locklear is a 2022 graduate of the University of North Carolina at Greensboro. Delton earned a Bachelor's of Science Degree in Marketing. Delton is an honor graduate, as he maintained a 3.5 or higher grade each semester. Delton complete work experience, financial literacy training, and month community service projects during his enrollment in WIOA. Delton highly anticipates his relocation to Greensboro, North Carolina to gain employment within his career field and to pursue his Master's Degree.



Kayla Alford is a 2022 graduate of North Carolina State University, where she majored in Social Work. Kayla is a Summa Cum Laude honors graduate. Kayla was assisted with entering college and gaining job skills. Kayla completed pre-employment training, was assisted with college entry and completed a work experience with Scotland County Depart of Social Services during her WIOA enrollment. Kayla is excited about her future plan to attend the University of Arkansas where she will pursue a Master's Degree in Social Work.



YES PROGRAM SUPPORTIVE SERVICES

77

RECEIVED STAFF
ASSISTED CAREER
SERVICES

102

YOUTH WERE SERVED

41

OBTAINED EMPLOYMENT
OPPORTUNITIES &
INTERNSHIPS

19

RECEIVED ON THE JOB
TRAINING



88

RECEIVED COUNSELING
SERVICES



6

RECEIVED
ENTREPRENEURIAL
TRAINING



28

ENROLLED IN SECONDARY
EDUCATION



55

GAINED LEADERSHIP
DEVELOPMENT SKILLS

SUCCCEED



UPWARD
Bound



THE UPWARD BOUND PROGRAM

*Helping 1st generational college students prepare
for success in post-secondary education.*



UPWARD BOUND COMES TO LAURINBURG

Partners In Ministry brings the Upward Bound Program to Scotland County.

This year Partners In Ministry was awarded the Upward Bound Program. Its been added to the extensive list of programs that Partners In Ministry offers to benefit the youth in the community. The Partners In Ministry Upward Bound program is one of over 900 Upward Bound programs across the nation that provides fundamental support to participants in their preparation for college entrance.



Upward Bound is the first of its kind in Scotland County. As a new addition to Partners In Ministry, it will help to achieve PIM's purpose to nurture, equip, and unlock the potential of youth and children and to empower and strengthen families to become self-sufficient while building and sustaining healthy communities.

Upward Bound is an early intervention program that provides opportunities for Scotland County High School students to receive year-round instruction in mathematics, laboratory sciences, composition, literature, and foreign languages. Tutoring, counseling, mentoring, academic and cultural enrichment, college tours, learning excursions and a six-week summer program are additional components to the Upward Bound Program.



↑
UPWARD
Bound



Students must have completed the 8th grade, be between the ages of 13 and 19, and have a need for academic support in order to pursue a program of postsecondary education. All students must be either from low-income families or be potential first-generation college students. The program began late fall.

Data Reports	
Students Enrolled	25
Service Hours Provided to Students	393+
Low Income First Generation Students	88%



UPWARD BOUND

Up and Running

PIM's Upward Bound program welcomed their first group of students on November 16, 2022. In the welcome meeting, students participated in several "Get to Know Me" exercises and activities. They designed Upward Bounds t-shirts that they will wear on cultural excursions and other academic activities. Students meet once a week on the campus of Scotland County High School. They will also begin bi-weekly Saturday meetings early 2023.



FUN LEARNING ACTIVITIES

In December students attended an engaging Christmas social event designed to increase cohort building and motivation. After the Christmas break, students attended a Wednesday tutoring session and Saturday cultural excursion. During the Wednesday session, scholars went over the Upward Bound expectations, calendar of events, and newsletter. After eating dinner, students participated in a career exploration session centered around the Armed Forces.



On Saturday, students went on an educational/cultural excursion to Surge Adventure Park in Hope Mills, NC. There, students were able to participate in social activities to enforce bonding and promote social skills as well as educational activities with a focus on force, motion, gravity, potential and kinetic energy.



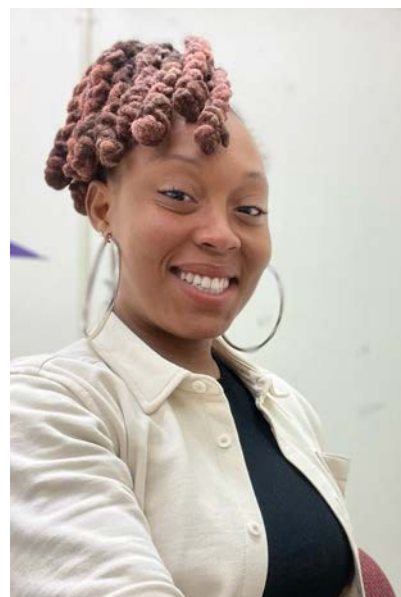
Upward Bound is still recruiting. Parents and students are welcome to come by the PIM office or visit our Upward Bound office in College Central at Scotland High School to apply. The students and staff of Upward Bound are excited about this opportunity and look forward to a prosperous program.

“

The commitment and motivation that these Scotland County scholars have exhibited since the launch of the program has been nothing short of inspiring. I come to work blessed and grateful to positively impact this group of college bound youth.

-Mychael Strickland

”



*Mychael Strickland
Upward Bound Director*

APPLY NOW

Upward Bound is still recruiting. Parents and students are welcome to come by the PIM office or visit our Upward Bound office in College Central at Scotland High School to apply. The students and staff of Upward Bound are excited about this opportunity and look forward to a prosperous program.

Who is Eligible?

- ✓ Have completed 8th grade and are between the ages of 13-19.
- ✓ Have a need for academic support.
- ✓ Come from low income families.
- ✓ Shows a commitment to succeed in post-secondary education.
- ✓ Is a potential 1st generational college student.

How Much Does it Cost?

Upward Bound is an academic pre-college program funded by a grant from the U.S. Department of Education.

There is NO financial cost to the student or their family for all of the services provided through the academic year or the 6 week summer program. All fees for transportation to field trips, classes and course materials are covered by the program.





REHAB OUTREACH AND RECOVERY

THE REHAB OUTREACH AND RECOVERY PROGRAM

Rehab Outreach And Recovery (ROAR) helps restore a safe and healthy living environment for families living in the Gateway District. ROAR provides urgent home repairs for low-income, elderly, disabled, and or veterans homeowners who may have challenges completing vital home repairs due to age, disability, or income.

ROAR seeks to combat community deterioration by helping to rehabilitate substandard homes in blighted neighborhoods and guard them against future deterioration. ROAR addresses housing issues that make homes unsafe for residents who are elderly, handicapped, or disabled.

ROAR SERVICES

The Urgent Home Repair Program

The UHRP assists low-income homeowners with urgent repairs, eliminating health, safety and environmental hazards for elderly, veterans, handicapped or disabled residents.



Essential Single-Family Rehabilitation

Under the ESFRP, homes must be occupied by households with elderly, disabled, and/or veteran full-time household members or a child six years old or younger with lead hazards. Household incomes must be at or below 80% of the area median income.



BEFORE



The homeowner and family members worked to get rid of as much moisture damage to the water damaged floors.

Partners In Ministry's ROAR Ministry and Nomads volunteers assisted with cleaning, repairing, and replacing the floors in the living room and bathroom.

They also replaced the bathroom fixtures, the front door, and HVAC system. After completing the renovations, all gathered and shared a meal. The Nomads volunteered for a three-week service. Some took a short break while others moved on to their next mission.



AFTER



RESTORING HOMES

BEFORE

Volunteers installed doors, repaired floors, removed/replaced flooring in the living room, hallway, and kitchen. They completed three weeks of excellent work.



AFTER



SWEET
home

ROAR IMPACT



**TOTAL
EXPENDITURES**
\$409,826.00



HOME REPAIRS
32



FAMILIES SERVED
40



**TOTAL
VOLUNTEERS**
5



MISSION TEAM
1



CONTRACTORS
5



VOLUNTEER HOURS
277



VALUED HOURS
\$5,829.00

THE RESOURCE & REFERRAL CENTER

FOOD PANTRY

FOOD PANTRY

Our food pantry is a way that we can help ensure the health, safety and food security of our communities. PIM offers three types of food distributions, each requiring a completed application and the intake process is available on a walk-in basis.



The R&R Center offers four distributions:

Food Pantry - There are no income requirements. Food boxes are available to any family in need of fresh, free food.

The Emergency Food Assistance Program (TEFAP) - Recipients must meet the income guidelines of the North Carolina poverty level and must be eligible to receive or already receive Food Stamps.

Commodity Supplemental Food Program (CSFP) - Recipients must be 65 years or older, or receive a disability check and income must be verified.

Church Distribution - Food boxes are given to local churches to distribute to their members.



TOTAL FAMILIES AND DISTRIBUTIONS SERVED IN 2022

TOTAL FAMILIES
SERVED

APPROX. 5,852



TOTAL PERSONS
SERVED

APPROX. 11,511



FOOD PANTRY IMPACT

FAMILIES SERVED 5,852

<i>Food Pantry</i>	3,214
<i>CSFP</i>	730
<i>TEFAP</i>	1,185
<i>Church Distribution</i>	723



FOOD BOXES 1,295

<i>Produce Boxes</i>	400
<i>Combination Boxes</i>	120
<i>Commodity Boxes</i>	730
<i>Thanksgiving Boxes</i>	45



MEALS SERVED 12,858

<i>SYSTEM Meals</i>	10,135
<i>Summer Meals</i>	2,723





4,547 CASES
3,274 POUNDS
NON-PERISHABLES
DISTRIBUTED



12,922 CASES
95,473 POUNDS
FRUITS & VEGGIES
DISTRIBUTED



4,183 CASES
8,554 POUNDS
DAIRY
DISTRIBUTED



1,906 CASES
9,671 POUNDS
MEAT & SEAFOOD
DISTRIBUTED



3,547 CASES
5,465 POUNDS
BEVERAGES
DISTRIBUTED



FOOD PANTRY VOLUNTEERS

The Food Pantry volunteers work together to help organize, package and distribute food and necessities to the community.

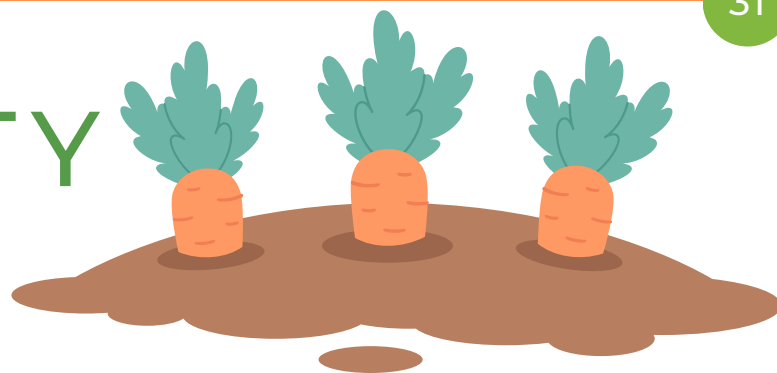


We ♥ Our
Volunteers

THE RESOURCE & REFERRAL CENTER

COMMUNITY
GARDEN &
GIFT SHOP

COMMUNITY GARDEN



Partners In Ministry operates two community gardens - one on our main campus in East Laurinburg and another in East Laurinburg and another in Richmond County to provide access to healthy food options and teach the community about sustainable gardening.



The garden produces broccoli, beans, tomatoes, peppers, beets, mustard greens and carrots. The harvest is shared with the community through free food box distribution and occasional fundraising plate sales.

Our community garden gives the youth and children the tools needed to grow their own foods.

Pictured: SYSTEM students enjoyed spending time in the Community Garden, picking dead leaves, weeds and clearing the garden to prepare for new harvests.



GIFT SHOP

The Partners In Ministry (PIM) Gift Shop offers a variety of new and gently used clothing, footwear, jewelry and household items. The Gift Shop has a gift for almost every occasion.

In 2022, the Gift Shop received over 850 donated items from approximately 40 donors generating \$2,776 in In-Kind earnings.

Several times a year, the Gift Shop sponsors a 'grand' sale. Items are displayed on the lawn for the community to shop. The grand sale is advertised in the media (local newspaper, local radio station, Chamber of Commerce, churches, and organizations).



THE GIFT SHOP STAFF VOLUNTEERED 1,003 HOURS DURING 2022.



I enjoy working in the Gift shop because I am able to help bless the community with clothing, essentials and necessities.

-Vondella Bennett



*Vondella Bennett
Gift Shop Supervisor*

PIM IN THE COMMUNITY

Partners in Ministry hosts and participates in various activities and events to spread the word about the organization and to benefit the community.



Pictured Left: PIM participated in the Community Safe Celebration in Dobbin Heights. Staff passed out snow cones and popcorn to the community.



Partners In Ministry participated in the Scotland County community wide "Halloween in the Park" and passed out candy to youth.



Pictured Left: Partners In Ministry held a plate sale fundraiser at Saint Luke United Church-Laurinburg. The fundraiser benefits the construction of the new PIM community education center.



BUILDING BRIDGES THROUGH COMMUNITY PARTNERSHIPS

21st Century Community Learning Centers
 AARP Senior Program Afterschool Alliance
 Alpha Kappa Alpha Sorority, Inc., Rho Alpha Omega Chapter—Laurinburg, N.C.
 Anonymous
 Burroughs-Wellcome Foundation
 Cascade Tissue Group Inc.– Wagram Churches
 Community Colleges & Universities
 Community Service Agencies
 Emergency Food and Shelter Program—FEMA
 First Health Moore Regional Hospital - Richmond County
 Food Bank of Central & Eastern North Carolina
 Bank of The Carolinas
 General Board of Global Ministries
 Habitat for Humanity of the NC
 Sandhills Innovative Insurance Group
 Juvenile Crime Prevention Council
 Law Enforcement
 Local Businesses
 Lumber River Workforce Development Board
 National Mission Institution (NMI)
 North Carolina Conference of The United Methodist Church (NCCUMC)
 North Carolina Conference of The United Methodist Women (NcCUMW)
 NC Department of Public Instruction
 NC Healing Communities
 NC Department of Public Destruction
 NC Department of Public Housing NC
 MedAssist NC Works
 Marine Toys for Tots
 Restoring Hope
 Resourceful Communities

Scotland County Department of Health & Human Services
 Scotland County Memorial Hospital
 Scotland County Schools (SCS)
 Scotland County School Board
 State Employees' Credit Union
 The Duke Endowment
 USDA - Child and Adult Feeding Program
 UNC-TV
 United Healthcare
 Workforce Development Board
 Zeta Phi Beta Sorority, Inc., Alpha Alpha Phi Zeta
 Chapter- Laurinburg, N.C.

More than 100 community partners have collaborated towards PIM's vision, six (6) media outlets, including online media and cable channels, over fifty (50) religious organizations, and countless community members.



Partners In Ministry

BOARD OF DIRECTORS

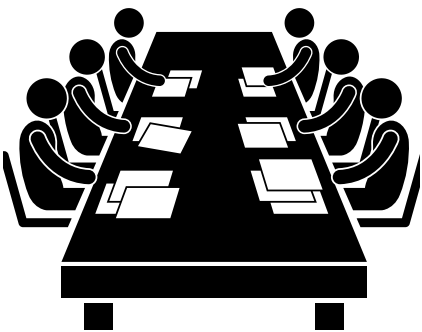
DR. MELBA MCCALLUM
Executive Director

REV. GYPSIE MURDAUGH
Board Chair

DAISY DYE
Finance

REV. GEORGE ELLIS
Board Member

JAMIE ADAMS
Board Member



REV. KENNETH LOCKLEAR
Board Member

HAZEL HALL
Board Member

MARTHA CAVES
Board Member

KAREN SUE MORRIS
Board Member

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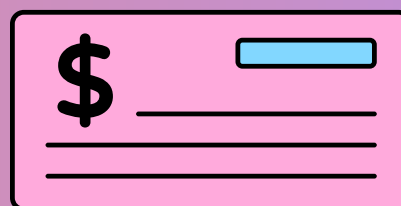
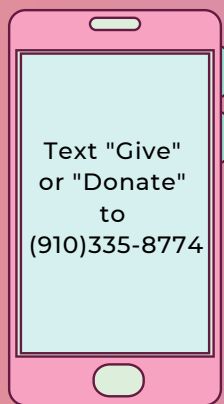


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♥ 7K 👤 1K 💬 95

4

WAYS TO GIVE



WRITE A CHECK TO
PARTNERS IN MINISTRY



ADVANCE SPECIAL #:
#S-00193; #S-00195
SUPPLEMENTARY GIVING

*MAKE A DIFFERENCE
DONATE TODAY*





*Partners In Ministry 5(c)(3)
Resource and Referral Center
National Mission Institution
United Women in Faith*

THANK YOU FOR YOUR CONTINUED SUPPORT IN
OUR EFFORTS TO COMPLETE
THE SECU COMMUNITY EDUCATION CENTER



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